

Creativity. Vision. Leadership.

Williams people are passionate about everything they do.

HELPFUL RESOURCES FOR GETTING STARTED

You are our most valuable asset; therefore, we want to provide you with a better understanding of our organization's interesting history, important information to know at Williams, the value of and reasons for our business, and the role **YOU** play in our organization.

Website for New Employees: We hope you are excited and proud to be working at a leading natural gas company with great people! To assist you in your transition to Williams, we have a New Employees website to provide answers to the most asked about topics. Simply go to the company's intranet site, MyWilliams.com, and click on the "**New Employees**" link on the landing page to view this website created just for **YOU**.

My Pay	My Benefits	My Career	My Company
Compensation Payroll Timesheets	Benefits (U.S.) Benefits (Canada)	Career Development Leading at Williams My Career Manager Talent Development Process Goal Setting Performance Review	Community Giving Core Values & Beliefs Decision Effectiveness Flexible Working Arrangements Our Strategic Direction Scholarships The Way We Work United Way Volunteerism

Systems & Policies	Resources & Supplies	Diversity, Inclusion, & Networking	Additional Employee Perks
Credit Cards Employment Verification Ethics & Compliance (BERC) Expense Reporting (Oracle) FERC Training Identity Manager (Computer Access) Lost or Stolen Company Property Policies & Compliance Travel/Egencia	Company Acronyms Company Store Emergency Procedures IM Service Desk IM Technology Source (Resources) Lync Conferencing Tool Mail Services Office Supplies Ordering Hardware and Software Parking Phone (Cell) ServiceNow (AV, Facilities, IM Tickets/Requests)	Business Resource Groups Diversity & Inclusion Website Employee Activity Clubs Finding People @ Williams	AT&T Discount Auto Buying Programs BOX Center Tickets (Tulsa) Dell Purchase Program -Member ID:G513399354 HP Employee Purchase Program Microsoft Home Use Program Talent Scout

Williams New Employee Orientation: This program is presented in a rotational webinar format and focuses on three key areas: Pay/Benefits, Company, and Career. The **Pay and Benefits** portion takes place on the second Wednesday of every month from 2:00-3:00 p.m. (CST). The **Company** and the **Career** portions will be presented on a rotating basis every month, starting with Company in January and Career in February. These orientations are typically the fourth Wednesday from 2:00-3:00 p.m. (CST). The webinar format allows you to participate from your desk or any location with computer connectivity. Make plans to attend each of these sessions by registering for them through My Career Manager. You will receive an invitation to enroll sent via e-mail from Williams Way to Learning.

Hopefully, you will find these resources beneficial for your first few days at Williams. Our goal is to make you feel more connected to the company and our people and to supply you with the materials to fuel your success in the organization. Again, if you have questions and can't find answers through the website or orientation, don't hesitate to ask a colleague, your supervisor or HR Business Partner. We are all here to help you.

We are excited for the creativity, vision, leadership and passion you will bring to our organization. Welcome aboard!

