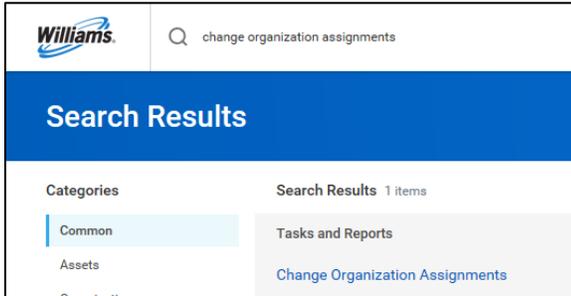


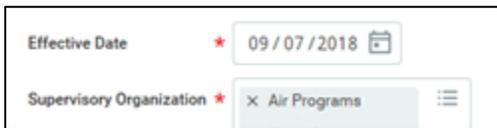
Ad Hoc Organization Assignment Change

As a Cost Center Analyst (CCA), you are responsible for initiating ad hoc organization assignment changes.

1. To get started, search “**change organization assignments**” in the search bar. From the search results, select **Change Organization Assignments**.



2. Enter the **Effective Date** of the organization assignment change. Then select the **Supervisory Organization** from the dropdown.



Note: The effective date for Organization Assignment changes must be at least **seven business days prior to each** payday (does not include weekend days) and should **not be backdated**. Effectively, the cutoff or effective date is no later than the first Wednesday of the pay period.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
PD -9	PD -8	PD -7	PD -6	PD -5
<div style="color: red; font-size: small;"> Cost Enter Analysts Have Default Org Updates For Upcoming Paycheck In Workday By 5:00 </div>				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
PD -4	PD -3	PD -2	PD -1	\$\$ PAYDAY \$\$

3. Click **OK**.
4. Here you will see a **list of workers** and an overview of **default Organization Assignments**.

Assign Organizations	Worker	Position	Organization Assignments			
			Organization Type	Current Organizations	Default Organizations	Proposed Organization
<input checked="" type="checkbox"/>	Diane Sturman	Const Contract Coord II - Diane Sturman	Company	100 Williams WPC-I, LLC	100 Williams WPC-I, LLC	
			Cost Center	60404 AG CONSTRUCTION CONTRACTS	60404 AG CONSTRUCTION CONTRACTS	
			Operating Unit	00061000 ES SUPPORT GROUP DIRECT	00061000 ES SUPPORT GROUP DIRECT	

5. You will also see the **Override Organization Assignment** grid in the upper right-hand corner, which you will use to make changes to various elements of the **Proposed Organization** assignment.
 - Each row in the grid corresponds with a line in the worker’s current, default and proposed Organization Assignment rows/columns. For example, FERC in each grid is **highlighted in green** below.

Organization Type	Current Organizations	Default Organizations	Proposed Organization
Company	100 Williams WPC-I, LLC.	100 Williams WPC-I, LLC.	
Cost Center	60051 ENVIRONMENTAL COMPLIANCE COE & SUPPORT SERVICES COE	60051 ENVIRONMENTAL COMPLIANCE COE & SUPPORT SERVICES COE	
Operating Unit	00061000 ES SUPPORT GROUP DIRECT	00061000 ES SUPPORT GROUP DIRECT	
FERC	00000000 DEFAULT	00000000 DEFAULT	
Financial Company	6000 ENTERPRISE E&C AND OE	6000 ENTERPRISE E&C AND OE	
VP HR			

6. Before using the Default Organization Assignments or Override Organization Assignments grid to make changes, select the applicable **worker** or select all workers if applicable.

Worker	Worker Name
<input checked="" type="checkbox"/>	Diane Keaton
<input type="checkbox"/>	Const Contract Coord II - Diane Keaton

7. Using the **Override Organization Assignments** grid to make changes, note the proposed organization assignments for the selected worker(s) updates as you make your selection(s). Update the entirety of the Override Organization grid. You must enter a value in all fields even if the field is not changing otherwise, you will receive an error.

Organization Type	Proposed Organizations
Company	
Cost Center	
Operating Unit	<div style="border: 1px solid gray; padding: 2px;"> × 00044188 WILLIAMS OLEFINS PIPELINE HOLDCO LLC (PIPELINE HOLDCO) </div>
FERC	
Financial Company	
VP HR	

- Alternatively, make changes to the corresponding organization in the **Proposed Organization** column by selecting the desired organization assignment from the dropdown. Update the entirety of the Proposed Organization column. You must enter a value in all fields, even if the field is not changing. Otherwise, you will receive an error.

5 Items			Organization Assignments			
Assign Organizations	Worker	Position	Organization Type	Current Organizations	Default Organizations	Proposed Organization
						<input checked="" type="checkbox"/>
			Cost Center	60404 AG CONSTRUCTION CONTRACTS	60404 AG CONSTRUCTION CONTRACTS	
			Operating Unit	00061000 ES SUPPORT GROUP DIRECT	00061000 ES SUPPORT GROUP DIRECT	

- Use the **comment** field to make any relevant comments associated with the organization assignment change.

Rationalization for organization assignment changes here

- Click **Submit** to complete the Organization Assignment change.